



Health & Safety Concern Form Instructions

A **Concern** is defined as a potential or existing hazard which presents risk to the Health or Safety of individuals in the workplace.

All employees are encouraged to bring to the attention of their immediate supervisor, either directly or through their union representative, their Occupational Health and Safety (OH&S) Concerns as per the Occupational Health and Safety Act section 28(1)(c) and (d).

Your worker Site Contact person for Health and Safety and/or your union's Joint Health and Safety Committee (JHSC) member is available for assistance in completion of this Concern Form. Your JHSC member is Allan Kirby, who can be reached at (905) 244-0111.

In the upper half of this form, the teacher is to describe the Concern. The teacher is to submit the form to the immediate supervisor. The teacher is to retain a copy of the form and forward a copy to the local ETFO office.

Designated members of the Joint Health and Safety Committees may investigate Concerns and monitor that the requirements of the OH&S Act and Regulations are carried out.