



Kawartha Pine Ridge Elementary Teachers' Local

***Update:* June 24, 2010**

President's Message



The end of another school year evokes many different emotions within our collective of colleagues. Some are wrapping up another satisfying but tiring year, while others have had a difficult year and are counting down the days until this one is over. Some are calling it a career while others have a change in grade or location, or they have taken on a new role in the system that has them re-energized and perhaps nervous about next year. No matter how we are feeling there should always be pride in what we have accomplished over the year and in the fact that as teachers we do one of the most important jobs under some of the most trying of circumstances.

Earlier this month we had our final KPR ETFO Executive meeting for the year. I know that I speak on behalf of Darline when I say that Elementary Teachers in KPR are well represented by the colleagues they elect to perform the role of Steward in their school and by those who put their name forward to serve on the Local Executive. This year we had a great variety of professional learning opportunities, equity and social justice events and some social events where colleagues could relax and enjoy themselves. Your Local Executive has also worked to promote Elementary Teachers and public education by developing community partnerships and most recently be endorsing a public relations/political action radio ad campaign.

Though the school year will end on June 30th, the first priority for the Local will be to ensure that all of our redundant colleagues are placed in positions and that they know where they will be at the beginning of their summer holiday rather than worrying for two months. In the fall we will continue to monitor the Board's implementation of the Growing Success document. To be blunt, the progress report in November has the potential to be less than successful if not implemented carefully. The Ministry has been vague about some of the expectations, but this only means that our Board has the opportunity to implement a progress report that is meaningful to parents without creating an unreasonable workload for teachers.

The Local office does not have regular hours over the summer, but both Darline and I will do our best to monitor messages and respond to emergencies. As always, our provincial office is available to provide assistance as well.

President's Message - continued

Your Table Officers on the Local Executive will return in the fall and we will be joined by nine new and/or returning Steward reps from across the Local. I have no idea how things could run in the Local office without support from our Stewards and from Martin who continues to have the unenviable task of trying to keep me organized and on schedule. Darline has taken on the role of First Vice President like she has been doing it for years. Her work ethic, integrity and calming nature have made her an invaluable part of your Local team.

So, thank you for another year. Your trust and your support mean the world to me and I can assure you that I do my best each day to earn it. I truly enjoy what I do and while I too look forward to June 30th, I am also looking forward to next year when we start it all over again.

Have a safe, relaxing and enjoyable summer.



UBC Research Study – Results

During the 2009/2010 school year Rebecca Collie of the University of British Columbia conducted a research study of teachers across the province including Elementary teachers in KPR. Over 150 teachers took part in the research which was entitled, “*Social and Emotional Learning and School Climate: Predictors of Teacher Stress, Job Satisfaction and Sense of Efficacy.*”

The results of the survey, including a comparison of our colleagues to those in the entire study, are available on our website (www.kpretfo.ca) Not surprisingly the study reveals that a positive school climate is a strong predictor of better outcomes for teachers. Further, in schools where social and emotional learning is a focus, teachers feel a higher level of job satisfaction and sense of efficacy.

Thank you to everyone who took part in the research study. The results will be presented to the Board for information and it is our hope that the results can be used to help create positive and productive work environments in our schools in KPR.

KPR ETFO Awards Night

On May 27th KPR ETFO held its annual Awards Night and Retiree Celebration. The evening was attended by over 200 people and was once again a huge success. We wish to congratulate all of the winners, our retirees and our colleagues who have taught for 10 or 20 years with KPR.

KPR Awards Night (continued)

Thank you to the KPR ETFO Awards Committee: Claire Hudson-McLean (Chair), Nancy Forrest, Chris Proulx, Cara White and Sharon Woischwill.

Please find below a list of award winners for 2010.

Broomfield/Kernaghan Award	Sarah Butler , John M James
Cindy Gordon Award	Shantel Popp , Yves Thauvette (Trent)
Community Service Award	Susan King , Burnham
R. Douglas Montgomery Award	Christopher Woischwill (student)
ETFO Award of Excellence	Sue Gimblett , Dr. Ross Tilley Jeanette Vroom , Baltimore
Mary Gunn Award	Darlene Holyoake , Armour Heights Roxanne Howell , Enniskillen
Mel Putnam Award	Karen Wood , Newcastle
Phyllis Benedict Strength of Character	Joanne Stephenson , Prince of Wales
President's Award	Sharon Woischwill , John M James
Positive School Award	Enniskillen Grant Sine Merwin Greer The Pines

Pay Schedule Change

We wanted to remind colleagues one final time about the change in pay schedule that will take effect on September 2, 2010. The pay on this date will be just over 3.8% and not the 8% that we have become accustomed to over the years. The change will reflect the new year round pay schedule that the membership requested by an overwhelming majority.

Since the initial pay in the fall will be substantially less than in previous years, colleagues may want to make some financial plans after the 12% pay on June 30th in preparation for the new pay schedule.

Growing Success

Growing Success is just one of the Ministry initiatives that ETFO is monitoring very carefully. The document from the Ministry seems purposefully vague in some areas, perhaps to allow Boards across the province to develop policy unique to the Board. This is an opportunity for the KPR District School Board to develop policy that is clear in its expectations for teachers and that does not add excessively to the already overburdened state that teachers find themselves in from the excessive work load being placed on them. The ETFO Local will continue to work with the Board as the policy is developed and will keep members informed once the Board has established this policy around the Growing Success document and the new progress report is initiated this fall.

Health and Safety

Mike Jessop of Harold Longworth P.S. will continue in his role as the ETFO Health and Safety Representative. Mike can be reached by cell phone at 705-927-2402 or by e-mail on First Class.

Professional Learning Symposium

Watch for the flyer later this month about the **Reaching Every Learner Symposium** to be held on Saturday, September 25 at Kenner Collegiate in Peterborough. This is an exciting event being planned by the KPR ETFO Local for members and it will feature a wide variety of workshop opportunities as well as an opportunity to meet with vendors that support educating every learner. *Jump Math* will be there! There will be sessions offered on *Daily Five* by a presenter recommended by the Ministry. There will be music, technology, visual art and drama workshop sessions as well. The highlight of the day will be an address by keynote speaker, **Dwayne E. Paré**, from the University of Toronto who will be speaking about the Development of Critical Thinking in young learners and of Quality Discrimination Exercises, including peer assessment, as the means of developing the foundation for critical thought. All of this presented with the intent of assisting teachers in their efforts of successfully reaching every learner!

More details about this important event will be available this month in the flyer that will be forwarded to stewards and registration for sessions will take place early in September. There is no cost to participate. Lunch and mid morning snacks will be provided. The Alzheimer's Society of Peterborough will be providing your morning coffee and the Local's Equity Committee will be selling pashminas to support social justice initiatives. **MARK THIS DATE ON YOUR CALENDAR NOW! Saturday, September 25, 2010**

KPR ETFO Radio Ad Campaign

The Political Action Committee (in conjunction with the Occasional Teachers' Local) has organized an advertising campaign that will air on a local radio station over the next 12 months. The ads, which will air on Star 93.3, will run during a variety of special times throughout the year like back to school, Christmas, education week, World Teacher Day and so on. Whenever possible, the advertisements will feature the voices of teachers from our Elementary classrooms throughout the Board.



The purpose of the ads is to highlight and support Elementary teachers and public education. The first ads will air in just a few days so be sure to listen to Star 93.3 to hear them. You can preview our first two ads on our website (www.kpretfo.ca).

For more information feel free to contact the Local ETFO office or Jean-Anne Symak, Political Action Chair/Vice President at Newcastle P.S.

Have a great summer!

The Local Office is closed during the summer and will reopen on August 30.



We will periodically check phone and email messages but in case of emergency, please call the provincial office at 1-888-838-3836.

Have a safe and happy summer.

Dave Darline Martin

2009 - 2010 EXECUTIVE

President----- **Dave Wing**
1st Vice-President----- **Darline Pomeroy**
Vice-President (Open)---- **Jean-Anne Symak**
(Newcastle)
Vice-President (Female)- **Sharon Woischwill**
(John M James)
Treasurer----- **Jeremy Fowlie**
(Plainville)
Secretary----- **Christy Thompson**
(South Cramahe)



Executive Members

Bill Betz (Keith Wightman)
Nancy Forrest (Terry Fox)
David Genge (Hastings)
Claire Hudson-McLean (Dr. Ross Tilley)
Michael Jessop (Harold Longworth)
Tara Leblanc (Otonabee Valley)
Christine Proulx (Baltimore)
Cara White (The Pines)
Drew Wilson (Ridpath)